

# Driving Measurable Leadership and Collaboration Development

**"Wow! The combination of leadership expertise, design thinking and behavioral economics gives Compass the ability to drive ongoing personal leadership development across entire organizations. The next generation of leadership development tools has truly arrived with Compass."**

- Professor Annette Flippen, Ph.D., NYU GSAS, MA I/O Psychology



## Improve leadership and collaboration with Compass. Simple, immediate and for everyone!

### A Diagnostic & Learning Solution



**Assessments** - Confidential and anonymous feedback for every person, for every team, and for every leader



**Personalized Development Reports** - Insights framed to drive intrinsic motivation for development



**Coach** - 8 weeks of automated and personalized coaching



**Low Time Commitment** - Fewer than 5 minutes to complete assessments and fewer than two minutes to read coaching emails

### So far, Compass has helped:



**80,000**  
Employees

and



**8,000**  
Leaders

with



**200,000**  
Assessments

across



**23**  
Countries

and  
counting

### Proven Results

**80%<sup>1</sup>**

of leaders said Coach stimulated their motivation to improve as leaders

**10%<sup>2</sup>**

better performance across all leaders after receiving Compass Coach

### Zero Effort

**HR Practitioners & IT**  
No implementation  
No configuration  
No administration

**Employees**  
No Training  
No Account Creation  
No Passwords

**Visit Compass at [compass.adp.com](https://compass.adp.com) to learn more about the future of leadership development.**

<sup>1</sup> Based upon user tests conducted by ADP associates on ADP employees who had previously received Compass Coach, upon 332 survey responses received, on August 10, 2016.

<sup>2</sup> 0% change in assessment scores on the behaviors for which people received no coaching.